



ENVIRONMENTAL, HEALTH, AND SAFETY POLICY

Smith & Wesson (“S&W”) is committed to the health and safety of its employees, vendors, visitors, and the communities in which we operate. We also pledge to all our constituents, including hunters and shooting-sport enthusiasts, to be a good steward of the environment so that they are able to continue to enjoy it for generations to come.

We will demonstrate our commitment by complying with applicable laws, regulations, and permit requirements, and by striving to minimize the overall impact of our operations on the environment whenever possible.

Consistent with these commitments, S&W has established an Environmental Management System (EMS) along with Health and Safety policies that apply to all of our operations. As such, the Company will:

- Meet or exceed all applicable federal, state, local, and company environmental, health, and safety standards.
- Provide a safe and healthy workplace and ensure that personnel are properly trained with the appropriate safety and emergency equipment.
- Develop and improve operations and technologies to minimize waste and other pollution, minimize health and safety risks, and dispose of waste safely and responsibly.
- Convey to our vendors, suppliers, and the general public our strong commitment to adhere with environmental, health, and safety policies.
- Promptly report any and all non-compliance issues in accordance with applicable regulatory reporting requirements, investigate causes of any non-compliance, and implement corrective actions, where necessary.
- Promptly correct any practice or condition not in compliance with this policy.